

The Pickens County Board of Education met on August 13, 2013 at 6:00 p.m. at the Central Office (377 LaDow Center Circle, Carrollton, AL 35447). Chairman, Nick Tolstick, LaSonja Richardson, Annie Jackson, Michael Hinton, and Debbie Holley were present. Others present were Superintendent Jamie Chapman, Jennifer Shirley, Vanessa Anthony, Anissa Ball, Alesia Williams and Alma Somerville.

1. **MEETING OPENED:**

Chairman, Nick Tolstick welcomed everyone to the August 13rd Board Meeting and asked that a moment of silence be observed.

2. **AGENDA APPROVED:**

On a motion by Michael Hinton, seconded by Debbie Holley the agenda was approved with the addition, *III.H. District 7 Meeting.*

3. **MINUTES APPROVED:**

On a motion by Michael Hinton, seconded by Annie Jackson the minutes of the July 23, 2013 meeting was unanimously approved.

4. **PAYROLL APPROVED:**

On a motion by LaSonja Richardson, seconded by Debbie Holley the Board unanimously approved the July payroll.

5. **COMMUNITY GROUPS:**

NONE

6. **FINANCE REPORT:**

On a motion by Debbie Holley, seconded by Annie Jackson the Board unanimously approved the financial report for July as presented by CSFO, Jennifer Shirley and the cash balances as follows:

General Fund	\$1,350,208.36
QZAB	105,581.91
Capital	988,292.71
Capital CD	340,232.28
Debt Service Fund	0.00
CNP Balance	450,459.78
Federal Programs	166,257.90
Local School Balance	

7. **TEACHER OF YEAR:**

Alma Somerville informed the Board that Morgan Milstead, Family and Consumer Science Teacher at Aliceville High was twice honored by the Alabama Association of Career and Technical Education. Ms. Milstead was named 2013 Family and Consumer Science new teacher of the year and 2013 Career and Technical Education new teacher of the year.

8. **REQUEST OF CARROLLTON VOLUNTEER FIRE DEPARTMENT:**

Mr. Keith "Booty" Cox asked the Board to give consideration on allowing the Carrollton Fire Department use of some school board property in Carrollton. He explained that he wants to write a grant to build a fire training facility for onsite training to be used by all the county fire departments. Superintendent Chapman told the Board he thought it would be a win-win situation for the county and the school system if Mr. Cox could obtain a grant to fund building the facility.

9. **BUS SHIELD :**

Mr. Bill Cunningham and Mr. Kelvin Bundy with Bus Shield presented a proposal to the Board for a partnership between Pickens, Lamar and Fayette counties for outer security cameras for our bus fleet. They asked that the Board allow Bus Shield to conduct a survey to determine if there was a great enough need for Bus Shields services.

10. **SHERIFF DEPARTMENT AGREEMENT:**

Superintendent Chapman told the Board that Sheriff Abston has asked for the continuation of the gardening agreement between the Board and Sheriff's department. The Board has allowed the Sheriff's department to have a garden to help feed prisoner on Board property in Carrollton for several years.

11. **McGEE HOUSE:**

Superintendent Chapman told the Board that Sheriff Abston has made a proposal to demolish and remove the debris of the old McGee house as an in-kind service for the use of the garden space.

12. **NEW HIRE PAY OPTION:**

On a motion by Debbie Holley, seconded by Michael Hinton the Board unanimously approved the Superintendent's recommendation to allow new hires the option to be paid over 13 months their first year of employment.

13. **APPROVE NOMINEE FOR COUNTY BOARD OF EQUALIZATION:**
On a motion by Michael Hinton, seconded by Annie Jackson the Board agreed to nominate Dale Lancaster, Travis Bailey, and Herbert Lavender for consideration as members of the County Board of Equalization.
14. **APPROVE DIESEL/GASOLINE BID:**
On a motion by Michael Hinton, seconded by LaSonja Richardson the Board unanimously approved the Superintendent's recommendation award the Diesel/Gasoline bid to Petroleum Traders Corporation the lowest responsible bidder.
15. **APPROVAL TO SEEK BIDS FOR OUTSOURCING SUBSTITUTE EMPLOYEES:**
On a motion by LaSonja Richardson, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to seek bids for outsourcing substitute employees.
16. **APPROVE REMOVE OF BOARD GENERATED NURSE SALARY SCHEDULE:**
On a motion by Michael Hinton, seconded by Lasonja Richardson the Board unanimously approved the Superintendent's recommendation to remove the board generated nurse salary schedule and only use the State Departments' nurse salary matrix.
17. **EXECUTIVE SESSION:**
On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously agreed to convene to executive session at 7:10 p.m. to discuss personnel and student matters. The Board reconvened at 7:33 p.m. and Chairman Nick Tolstick declared the meeting back into open session.
18. **PERSONNEL RECOMMENDATIONS:**
On a motion by Debbie Holley, seconded by Michael Hinton the Board unanimously approved the Superintendent's personnel recommendations as follows:

<u>Retirement/Resignations</u>	
Cindy Gray	Lead Nurse, effective Aug. 27, 2013
<u>Employment</u>	
Kendra Tilley	English Teacher, Pickens County High
Derek Wright	Business Marketing Teacher, Pickens County High
Kenneth Floyd	Social Studies Teacher, Pickens County High, 1 st semester
Rebecca Shaw	Pre-K Teacher, Early Childhood Learning Center
Linda Alford	English Teacher, Aliceville High School
<u>Reassignment</u>	
Daisy Stewart	From 2 nd grade to 3 rd grade teacher, Aliceville Elementary
<u>Long Term Substitute</u>	
Haleigh Banks	for Bettsey Cunningham, maternity leave
Ralph Elmore	for Lauren Hinton, maternity leave
19. **ZONE VARIANCE:**
On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved zone variance #60 for an elementary school student for the 2013-14 school year.
20. **MEETING ADJOURNED:**
There being no further business, Chairman Nick Tolstick adjourned the meeting at 7:40 p.m.

Chairman

Secretary